

## INTEGRATED MANAGEMENT SYSTEM POLICY

OF THE KOKSOWNIA CZĘSTOCHOWA NOWA SP. Z O.O.

Koksownia Częstochowa Nowa Sp. z o.o. (KCN) manufactures coke and coal derivatives. We enjoy the trust of our customers and have a well-established market position.

KCN activities meet the legal and other requirements concerning quality, energy management, environmental protection, and occupational health and safety applicable to the products we manufacture, environmental aspects, and existing threats to the life and health of employees.

KCN Policy is an integral element of enterprise management and sets the basis for the functioning of the Integrated Management System.

The Management Board and all KCN employees strive to:

- continuously improve and guarantee high quality of our products,
- reduce emissions and prevent environmental pollution,
- continuously improve occupational safety and prevention of accidents at work, occupational diseases and potentially dangerous incidents, minimise OHS risks with input from the representative of the crew,
- reduce energy consumption in order to improve energy efficiency.

We will implement specific strategic objectives by analysing risks and opportunities through the introduction of effective solutions in the field of coke and coal-derivative production technology, energy management system, work organisation, environmental protection and occupational health and safety as well as by improving employee qualifications, taking into account employee requirements.

The guarantee of achieving the planned objectives is the implementation, maintenance, and continuous improvement of the integrated KCN management system that meets the requirements of the following standards:

- PN EN ISO 9001:2015-10
- PN EN ISO 14001:2015-09
- PN ISO 45001:2018-06
- PN EN ISO 50001:2018-09

The KCN Management Board ensures resources necessary for the implementation of this policy and obliges all employees to engage and participate in the improvement of the effectiveness of the integrated management system.

The KCN Policy is available on the website of the Enterprise.

Chairman of the Board

Marek Serafin